

This document details Steel Formed Sections Ltd Employment and Skills policy. The management of SFS are invested in the process of sustainably supplying products to market and will educate staff on the process and benefits responsible sourcing of materials.

### Overview

Steel Formed Sections seeks to educate and inform its staff of the efforts that are being made throughout the company with regards to responsible sourcing of materials and environmental friendly supply of the product to market. Training will be provided to existing staff and new staff will be provided additional environmental training as part of their induction.

### Our Approach

As part of our efforts to educate and inform our staff we shall:

Existing induction training will be reviewed to include the relevant environmental aspect in relation to the position the employee will be working, as well as an overview of the company's efforts to improve the environmental effect of the product.

Existing staff will be provide additional training to inform them as to how their roll contributes to sustainable sourcing of materials.

Steel Formed Sections will educate sub-contractors that may be involved in the process if required (excluding transport).

Steel Formed Sections Ltd is committed to be an industry leader in our environmental performance and is dedicated to sourcing the raw materials for our products under the guidelines of the Sustainability Standard BES 6001:Issue 3.1- Framework Standard for the Responsible Sourcing of Construction Products and as per our “ **bre certificate number : RS0049 Issue:04**”.

Signed

Pat Burns

*Pat Burns*

Date: *07.06.2023*

Managing Director