

Steel Formed Sections Ltd recognize that, our supply chain activities have a broad impact and that our responsibilities extend beyond our own operations into those of our suppliers. At the same time, we continually strive to ensure that we deal with our suppliers in an open and transparent way. Suppliers' performance on human rights, health and safety and other Corporate Responsibility issue forms a key part of our decisions about the suppliers we use. It is our aspirations that our suppliers' standards on these issues are at least rigorous as our own, and for our products under the guidelines of the Sustainability Standard BES 6001:Issue 3.1- Framework Standard for the Responsible Sourcing of Construction Products and as per our **"bre certificate number : RS0049 Issue:04"**.

Over time we require our Tier 1 supplier base to apply the following standards:

- Apply rigorous health and safety standards in line with OHSAS 18001 or ISO 45001.
- Quality Management System certified to ISO9001:2015 or in line with same.
- Apply rigorous standards of environmental protection in line with ISO 14001:2015.
- Implement a sustainability standard such as BS 8902 or equivalent.

We also require our suppliers to:

- Provide us with reasonable access to all relevant information, to cooperate and to use reasonable endeavors to ensure that sub-contractors do the same.
- Take it upon themselves to be aware of and be prepared to demonstrate that they apply the standards we require (listed above).

In addition, we require our Steel Stockholders Tier 1 Suppliers to ensure the following:

1. They must have all necessary information about their mills (including details of their compliance with the ILO Declaration on Fundamental Principles and Rights at Work) before shipping products to SFS.
2. They have read our Purchasing Policy P004 Rev.6 as we here at SFS ensure progress is made with contacting the relevant stockholders requesting further information on the mills from non-EU/OECD nations.

We recognise the necessity to collaborate with our suppliers in achieving these standards and requirements. To that end, it is our policy to work with our suppliers collaboratively in pursuit of these standards.

Welcome, rather than penalise, suppliers who strive to identify activities that fall below these standards and work towards achieving improved conditions.

Consider an alternative ethical trading standard where suppliers are already working towards this alternative.

Focus attention on those parts of the supply chain where the risk of not meeting these standards is highest and where the maximum difference can be made with resources available

Signed

Pat Burns

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Managing Director.