



### ***Legal Compliance Policy***

Steel Formed Sections Ltd is committed to be an industry leader in our environmental performance and achieving this while being current and compliant with all applicable laws and regulations that our company needs to comply with.

Management, employees have committed to follow the following principles of our Legal Compliance Policy:

#### **Legal Compliance**

Steel Formed Sections Ltd will identify relevant requirements of the Republic of Ireland legislation, regulations, codes and standards that apply to its operations. The company will identify a responsible person for each legal obligation.

#### **Legal Register**

The identified legislation, regulations, codes and standards will be developed in to a legal register. Steel Formed Sections Ltd. will use this register to organise and prioritise the companies approach to resolving the required legal compliance.

#### **Review of Legal Requirements**

Steel Formed Sections Ltd. will monitor legal obligations through various processes such as internal audit (in accordance with our internal audit strategy), external audit for certain compliance requirements to applicable standards, reviews and identification of compliance failures through a Steel Formed Sections Ltd staff member or stakeholder.

Responsible persons will ensure that any compliance failures identified are actioned appropriately.

All staff have a responsibility to ensure that their activities on behalf of the company comply with relevant legal obligations and relevant SFS policies which shall have been conveyed to them in induction or related training.

Signed

Pat Burns  
Managing Director

Date: 15/7/19