



## Stakeholder Engagement Policy

P015

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02-05-16

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Steel Formed Section Ltd., Stakeholder Policy is formulated based on environmental, social and economic factors relevant to the sustainable production of reinforcing carbon steel bars.

Steel Formed Section Ltd., defines its stakeholders as those organizations or individuals who have an interest in, or are affected by, its activities, products, services and associated performance. Our own ('direct') stakeholders contribute to, or are affected by:

1. The governance and direction of the organization and/or
2. The development and implementation of our processes for the manufacture of steel fabrication.

We have established key policy objectives in relation to each type of stakeholder, having assessed their various expectations of Steel Formed Section Ltd., These objectives are realized through suggestions for actions, reinforced by performance-based targets, which are facilitated through our Management System.

Our Key Stakeholders Include:

### Internal

- Employees & Managers

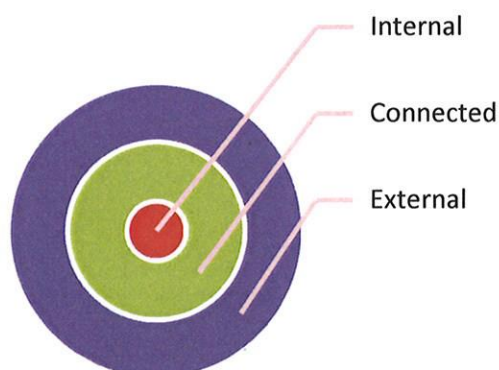
### Connected

- Customers
- Shareholders
- Suppliers

### External

- Property Owners
- Authorities
- Community
- Environment

### Stakeholder Map:





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Stakeholder	Responsible Business Policy	Expectations
<b>Internal</b>		
Employees & Managers	We will train and educate our employees and managers and help them make a conscious decision in favour of environmental, ethical and social issues - in both their private and work lives.	Fair and equal treatment; secure and safe working environment; training and career progress; fair pay.
<b>Connected</b>		
Customers	We will inform our customers and make it easy for them to participate in Responsible Business related activities.	Leading service; good value for money; flexible approach; environmentally responsible; good European coverage.
Shareholders	We will provide shareholders and investors with timely, accurate and transparent information on Responsible Business related risks and opportunities	Transparent information; sound strategy and corporate governance; high return on investment; minimization of risks.
Suppliers	We aim to purchase products that have a reduced environmental impact during their lifecycle, from suppliers who demonstrate environmental and social responsibility.	Fair and equal treatment; value-based pricing. (See our Sustainable Procurement and Ethical Business Policy Statement)
<b>External</b>		
Property Owners	We will work together with our property owners, finding innovative solutions that satisfy our economic, environmental and social objectives.	Good returns from property management; high level of security.
Authorities	We require our managers to abide by local and international legislation, especially regarding employment laws, health and safety, human rights and the environment.	Compliance with rules and statutory and regulatory regulations; financial contributions (taxes and fees).
Community	We will take an active role in the local responsible business community and contribute to the local communities in which we operate.	Forming an active and responsible part of society; sponsorships of projects; contribution to infrastructure; contribution to attractiveness of destination.
Environment	We will continuously improve our performance in the areas of energy, water, chemicals, resource consumption and waste generation in order to reduce our negative impact on the environment.	Reduced consumption of energy, water and chemicals; resource-efficiency; biodiversity protection; minimization of waste and emissions; responsible; purchasing; sustainable transport.

Signed

Pat Burns  
Managing Director

Date:

8/4/16

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